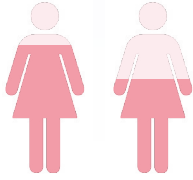




LGBTQ+

We have had a Diversity Champion in place since 2018 to promote equality, diversity and inclusion within our organisation



Female Promotion

75% of all promotions in 2022 were female
56% of our senior management are female

Mental Health Support

We host a Mental Health & Wellbeing Week in June. We have Mental Health First Aiders and Mental Health Champions who scope out the MH agenda and communicate this to all staff

Diversity & Inclusion

Menopause Support

All staff (regardless of gender) are offered support around this issue through webinars hosted by a third party



Awareness Days & Charities

Staff are asked to propose charities for our fundraising efforts. Over £37,000 has been raised in the last 18 months for 12 charities

Committees

We have CSR, Mental Health, IT, and website development committees
We ask for volunteers from all age groups to sit on these committees

